

## Workplace Injury Management Policy

On Track Rail Solutions is committed to helping injured workers to return to work as soon as medically appropriate and will adhere to the requirements of the relevant Federal and State laws in the event of a work-related injury or illness.

Management supports the injury management process and recognises that success relies on the active participation and cooperation of the injured worker in his/her return to work or alternative work.

As part of its injury management system, On Track Rail Solutions is committed to:

- Preventing injury and illness in the workplace through the provision of safe and healthy working environments.
- Encouraging all workplace incidents be reported.
- Providing a structured process to injury management for workers following a work-related injury or illness.
- Ensuring the injury management process is started as soon as possible following an injury.
- Managing a safe, timely and medically appropriate return to meaningful & productive work.
- Ensuring that all injured workers are treated with fairness and dignity during the injury management process.
- Provide information to the injured employees regarding their rights and responsibilities for workers compensation.
- All worker's compensation / injury management information is treated confidentially

Authorised by:

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David O Leary  
Director  
On Track Rail Solutions

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Daniel O Leary  
Director  
On Track Rail Solutions